



ALESSANDRO PANE

HEAD OF R&D ITALY AND HEAD OF PDU OPTICAL & METRO, DU IP & BROADBAND

Alessandro Pane is currently Head of Ericsson R&D Italy and Head of PDU Optical & Metro, DU IP & Broadband.

He joined Ericsson in 1985 as software designer and successfully held in the following years a number of senior technical, planning and management positions. His career has been marked by international assignments in Sweden and other Ericsson sites worldwide. He was responsible for the R&D Center in Croatia from May 2006, before being appointed Head of Ericsson's R&D Italy.

Alessandro Pane has great passion to be in challenges facing situations and effectively generates value to Ericsson by empowering R&D organization and resources. His main strength is to build trust from employees by conquering their credibility, while his standard is to strive for the best result possible.

He actively represents Ericsson at internal and external events in the industry, providing relevant feedback from the market to Ericsson's Product Development Units and Product Lines. He also has a proven attitude to support the Region organizations in creating new business opportunities while addressing Customers' key issues and ambitions and responding with relevant propositions built with deep knowledge of Ericsson's products and services as well as with knowledge from the Information and Communications Technology industry.

The encouragement of Knowledge Sharing and Superior Quality Assurance initiatives within the R&D Italy community are to be counted among his main capabilities, as well as the research and introduction of new technologies and innovating solutions in the local organizations based upon his global experiences.

He is married and has two children.



CAREER HISTORY

85-89 SW Designer on Switching System

89-90 System Manager AXE-10

90-92 Technical manager SDH/ATM

92-94 Line Manager for I&V Unit

94-98 Project Manager Broadband Access

98-00 Product Unit Manager Residential Services

00-02 Product Unit Manager Mobile Service

00-02 Project & Provisioning Office Manager Mobile & Wireline

06-08 Head of R&D Center in Croatia

08 Head of R&D Italy

09 Head of DUIB/PDU Optical & Metro